



Established by International Convention signed by the Governments of
Djibouti, Eritrea, Ethiopia, Kenya, Somalia, South Sudan, Sudan, Tanzania, Uganda
and registered with the United Nations

HEADQUARTERS: ADDIS ABABA, ETHIOPIA

VACANCIES ANNOUNCEMENT

The Desert Locust Control Organization for Eastern Africa (**DLCO-EA**) is a Regional Organization established by an International Convention signed by the Governments of **Djibouti, Eritrea, Ethiopia, Kenya, Somalia, South Sudan, Sudan, Tanzania** and **Uganda**. Our mandate is to control Migratory Pests in the Region namely Desert locusts, *Quelea* birds, Armyworms and Tsetse flies.

The Organization invites applications to fill the positions of **Director, Pilots**, and an **Aircraft Engineer**. The applicants must be nationals of the contracting Member States.

1.0 Job Title: Director

1.1 Job Classification: Professional Staff

1.2 Terms of Appointment: 3 years Contract (Renewable once)

1.3 Duty Station: **Addis Ababa**, Ethiopia

1.4 Salary and Benefits: A competitive Salary and Benefits package will be offered according to the Organization salary structure.

1.5 Duties & Responsibilities: Working under the Governing Council of Ministers, the Director shall be the Chief Executive Officer responsible for the overall policy direction and operations of the Organization. The duties of the Director shall be those necessary to ensure the discharge of the main functions of the Organization which include:

- (i) Aerial surveys and control of mandated migrant pests
- (ii) Operational research programmes and activities focusing on the control of migrant pests, pesticide use and safety
- (iii) Coordination of the information flow and forecasting upsurges of the migrant pests; and
- (iv) Staff development.

The Director shall also be responsible for:

- (a) The transmission by means of periodic reports of full information on the nature of the locust infestations and other mandated pests, the progress of research and the operation of control measures within the region to Contracting States, to the Food and Agriculture Organization of the United Nations and to any other official body considered appropriate by the Council;
- (b) The maintenance of full cooperation with other Organizations concerned with the general directives of the Council;
- (c) The collection of the contributions of Contracting States;
- (d) The maintenance of the Organization's Financial Accounts

1.6 QUALIFICATIONS REQUIRED:

- 1.6.1 Minimum of **Master of Science Degree in Agriculture** or related field from a recognized University.
- 1.6.2 Postgraduate training in Business Administration or Management.
- 1.6.3 Working experience of not less than seven (7) years in a senior level Management.
- 1.6.4 Age between 35 and 59 years
- 1.6.5 Proven ability to work in harmony with people of different nationalities and cultural backgrounds is highly desirable.
- 1.6.6 Prospective female candidates are encouraged to apply and will benefit from affirmative action

2.0 Job Title: Aircraft Engineer (One position)

- 2.1 Job Classification:** Professional Staff
- 2.2 Terms of Appointment:** 3 years Contract (Renewable)
- 2.3 Salary and Benefits:** A competitive Salary and benefits package will be offered according to the Organization's salary structure.

INTRODUCTION:

The Aircraft Engineer is responsible for the day-to-day maintenance of the DLCO-EA Aircraft including all associated equipment at the Air Unit Base, as well as maintenance of the Aircraft in the field within and outside the DLCO-EA Region. However, he/she may be required to perform other duties delegated to him/her by the Chief Engineer or Senior Aircraft Engineer.

2.4 MINIMUM QUALIFICATIONS:

- 2.4.1 Diploma and above in Aeronautical Engineering (A & C) or equivalent.
- 2.4.2 A professional Aircraft Engineering License (A & C) issued by a recognized airworthiness authority and must have piston engines endorsement in his/her license.
- 2.4.3 A minimum of three years of experience in piston engines.
- 2.4.4 Age 25-50 years
- 2.4.5 Ability to work in harmony with people of different nationalities and cultural backgrounds highly desirable.
- 2.4.6 Prospective female candidates are encouraged to apply and will benefit from affirmative action

3.0 Job Title: Spray Pilot (three positions)

- 3.1 Job Classification:** Professional Staff
- 3.2 Terms of Appointment:** 3 years Contract (Renewable)
- 3.3 Salary and Benefits:** A competitive Salary and benefits package will be offered according to the Organization's salary structure.

INTRODUCTION:

The Pilot is responsible for the safe and efficient conduct of flights assignments. He/she is responsible to the Chief Pilot to carry out flight in accordance with the general operational plans. However, he/she may be required to perform other duties which may be delegated to him/her by the Chief Pilot.

3.4 QUALIFICATIONS REQUIRED:

- 3.4.1 Commercial Pilot License (CPL)
- 3.4.2 A Minimum of 1,000 total flying hours.
- 3.4.3 Age 25-50 years

- 3.4.4 Tail dragger, agriculture aviation spraying experience, instructors rating and a Diploma or above in Sciences will be an added advantage.
- 3.4.5 Prospective female candidates are encouraged to apply and will benefit from affirmative action.

How to apply:

To apply visit our Website "**www.dlco-ea.org**" and download the Application Form under "News and Events/Vacancies and Announcements". Interested applicants should fill the prescribed form and submit together with a cover letter, detailed CV, copies of Certificates and Testimonials **within 30 days after publication** of the Advert to:

The Director
DLCO-EA
P.O. Box 4255
Addis Ababa
Ethiopia

Email: basgedom@gmail.com
CC: yonbit@yahoo.com/director@dlco-ea.org

OR

Deliver by hand to:
DLCO-EA Registry
Gurd Shola
CMC Road - during Office hours (8.00 a.m. to 4.30 p.m.)
Addis Ababa

OR

Deliver by hand to:
The respective Country DLCO-EA Base Station